## 2006–2007 Faculty Grievance Committee Activity Report Prepared by William C. Rivenbark, Chair

A faculty member from the School of Dentistry filed a grievance on June 2, 2006, concerning performance evaluations, compensation, and racial harassment. A three-person subcommittee was assigned to the grievance, issuing its final report on August 25, 2006. The grievance was then forwarded to the Chancellor for review. The Chancellor issued the final administrative decision regarding the grievance on March 29, 2007.

A faculty member from the School of Medicine filed a grievance on June 2, 2006, concerning a report of invention and scholarly consequences. A two-person subcommittee was assigned to the grievance, issuing its final report on July 16, 2007. The grievance was then forwarded to the Chancellor for review. The Chancellor has not issued his final administrative decision at this time.

A faculty member from the College of Arts and Sciences contacted the faculty grievance committee on July 19, 2006 about the possibility of filing a grievance involving compensation. A meeting between the faculty member, the department head, and the chair of the faculty grievance committee was held on October 18, 2006 to discuss the details of the grievance and to identify possible strategies for resolution. The faculty member decided not to pursue the grievance (email dated November 15, 2006).

A faculty member from the College of Arts and Sciences filed a grievance on August 2, 2006, concerning compensation. A three-person subcommittee was assigned to the grievance. However, all matters were settled between the faculty member and the university by stipulation of dismissal on August 24, 2006. Therefore, the grievance process was terminated.

A faculty member from the School of Medicine filed a grievance on August 24, 2006, concerning the school's compensation plan and salary reduction. A two-person subcommittee was assigned to the grievance, issuing its final report on February 2, 2007. The grievance was then forwarded to the Chancellor for review. The Chancellor issued the final administrative decision regarding the grievance on August 27, 2007.

A faculty member of the School of Public Health filed a grievance on August 25, 2006, concerning an annual faculty review and student advising. A two-person subcommittee was assigned to the grievance, issuing its final report on December 14, 2006. The grievance was then forwarded to the Chancellor for review. The Chancellor issued the final administrative decision regarding the grievance on August 27, 2007.

A faculty member from the School of Medicine contacted the faculty grievance committee on December 3, 2006 involving a verbal resignation. However, the faculty member decided not to pursue the grievance after agreeing to a one-year contract. The faculty member notified the chair of the faculty grievance committee of this decision by telephone on February 21, 2007.

A professor from the College of Arts and Sciences contacted the faculty grievance committee on January 25, 2007 about the possibility of filing a grievance involving harassment. The faculty member emailed the chair of the faculty grievance committee on January 29, 2007, stating that other alternatives were being pursued.