January 14, 2005 Faculty Executive (Elected by the Faculty at Large) Annual Report to the Faculty Council

Elected Members: Alice Ammerman (Public Health, `05); Steve Bachenheimer (Medicine, `05); Pamela Conover (Political Science, `06); Robert Dalton (Academic Affairs Library, '07); Connie Eble (English, '07); Noelle Granger (Medicine, `06); Evelyn Huber (Political Science, '07); Lloyd Kramer (History, `05); Margaret Leigh (Medicine, `05); Steve Matson (Biology, '07) Laurie Mesibov (Government, `06); Ross Simpson (Medicine, `06). Those who completed their service at the end of the 2004-05 academic year are Charles Daye (Law, `04) Bobbi Owen (Dramatic Art, `04); Ronald Strauss (Dentistry, `04); Jan Yopp (Journalism, `04). Ex Officio Members: Judith Wegner (Chair of the Faculty); Joseph Ferrell (Secretary of the Faculty).

Meetings: The Faculty Executive Committee (FEC) meets twice monthly throughout the year. The Provost regularly attends alternate meetings, as do other members of the Provost's office, the Director of Institutional Research, chairs of various faculty committees (such as athletics and advisory committees), and other colleagues as needed. The FEC also meets periodically with Chancellor Moeser to discuss topics of importance to the faculty and to the chancellor.

Charge: The FEC is charged in the Faculty Code to:

- 1. exercise the consultative powers delegated to the Faculty Council;
- 2. exercise the legislative powers of the Council when prompt action is required;
- 3. serve as an advisory committee for the Chair of the Faculty;
- 4. represent the Faculty Council and General Faculty in advising the University administration with respect to issues, such as planning, that the Committee deems important to the University's mission;
- 5. work with various officers and groups within the University toward the realization of goals set in actions of the Council;
- 6. report to the Council on the status of implementation of resolutions of the Council; and
- 7. serve as members of the Faculty Council.

Activities This Past Year: Over the past year, the FEC devoted considerable time to tuition policy and to issues of faculty retention, each of which led to Faculty Council resolutions. It continues to consider follow-up issues stemming from the faculty retention study completed this fall and presented to Faculty Council in October. The FEC also recommended changes in the Trustees' policy on nondiscrimination in tenure and promotion decisions (leading to an amendment to bar discrimination based on sexual orientation), and to strengthen parental leave (contributing to the Provost's decision to expand that policy). The FEC also discussed the following topics and met with key university leaders to address related issues: policies on and support for research; diversity issues; health benefits; housing benefits; athletics; budget; senior appointments; support for libraries and scholarly communication in a digital age; SACS reaccreditation; public service; and town-gown relations. The FEC has also discussed ways in

which to make faculty governance on campus more fruitful. Most recently, the FEC has devoted sustained attention to issues of academic freedom and intellectual integrity. It has also sought to strengthen collaboration with colleagues in faculty governance at NCSU.