

## Faculty Hearings Committee

Annual Report  
November, 2006

**MEMBERS 2006-2007** Carl L. Bose (School of Medicine, 2007); Patrick J. Conway (Economics, 2007); Abigail Panter (Psychology, 2008); A. Wayne Pittman (School of Pharmacy, 2008); Linda L. Spremulli, Chair; (Chemistry, 2007). Michael Votta (Music, 2009)

**MEMBERS 2005-2006** Carl L. Bose (School of Medicine, 2007); Patrick J. Conway (Economics, 2007); Laurel A. Files, Chair, (School of Public Health, 2006); Abigail Panter (Psychology, 2008); A. Wayne Pittman (School of Pharmacy, 2008); Linda L. Spremulli (Chemistry, 2007)

**REPORT PREPARED BY** Linda Spremulli, and reviewed and approved by the 2006-07 committee.

**COMMITTEE CHARGE:** According to *The Faculty Code of University Government*, the Faculty Hearings Committee is composed of six faculty members with permanent tenure, serving three-year terms. The committee performs functions assigned to it in the *Trustee Policies and Regulations Governing Academic Tenure*. Those duties include conducting hearings (a) on the request of a faculty member who has been notified before the end of his or her tenure or term of appointment that the University intends to discharge him or her, and (b) on the request of faculty member for review of a decision not to reappoint him or her upon expiration of a probationary term of appointment. In the case of a discharge hearing, the committee's duty is to determine whether one of the following permissible grounds for discharge has been established: misconduct of such a nature as to indicate that the faculty member is unfit to continue as a member of the faculty, incompetence, and neglect of duty (*Trustee Policies*, section 3.a.). With respect to review of nonreappointment decisions, the committee is limited to determining whether the grounds for such action are impermissible under section 4.a. of the *Trustee Policies* or whether the decision was affected by material procedural irregularities (*Trustee Policies*, section 4.c.).

**MATTERS REFERRED TO THE COMMITTEE IN 2005-06:** None.

**REPORT OF ACTIVITIES:** Last year's activities included the following:

- Request for a hearing on the Chancellor's intent to dismiss a tenured member of the faculty. A hearing was scheduled, but prior to the hearing being held, both parties stipulated that all charges were resolved and the appeal was withdrawn.
- No actions are currently pending.

**RECOMMENDATIONS FOR ACTION BY FACULTY COUNCIL:** NONE

Respectfully submitted,

Carl L. Bose  
Patrick J. Conway  
Abigail Panter  
A. Wayne Pittman  
Linda L. Spremulli, Chair  
Michael Votta