

## Annual Report of the Faculty Hearings Committee, 1997-98

The Faculty Hearings Committee conducted no hearing during the Fall semester of 1997. The committee was affected, nevertheless, by actions taken by the Faculty Council. On 14 November 1997, resolution 97-13 "Regarding Procedures for Discharge of Faculty Members" was adopted. This resolution modified section 3 (b)(8) of the Trustees Policies and Regulations Governing Academic Tenure in the University of North Carolina at Chapel Hill. The section was rewritten to introduce, during the phase after which the committee shall have reached a decision, procedures for communication between the Chancellor and the Hearings Committee.

During the Spring semester of 1998, Chairperson Elizabeth Gibson convened a panel of three members, consisting of the chairperson, Stephen Allred (alternate for Marie Bristol ['98]), and Beverly Taylor (2001), to conduct a hearing requested by a member of the faculty not reappointed to a tenure track position. After careful consideration of the evidence presented by the faculty member, the panel concluded that the professor had failed to establish any claim by clear, cogent, and convincing evidence. Specifically, the panel found that the department's decision was neither affected by material procedural irregularities nor the result of discrimination based upon sex.

No additional matters came to the attention of the Faculty Hearings Committee before the close of the academic year, 1997-98. As a result of elections held during the semester, a new committee was constituted for the academic year 1998-99. Those elected to serve and returning to service include: Stephen Allred (2002), Barbara Harris (2003), Elizabeth Gibson (2000), Beverly Taylor (2001) and Genna Rae McNeil (1999).

Respectfully submitted,

Elizabeth Gibson (past-Chairperson)  
Dirk Frankenberg (alternate)  
Robert Gwyther (alternate)  
Lars Schoultz (alternate)  
Genna Rae McNeil (Chairperson, 1998-99)

### Addendum

The present Faculty Hearings Committee, having completed its preparation of the 1997-98 annual report in November 1998, would be remiss if it did not acknowledge with appreciation the distinguished service of former member, Robert Gallman, Kenan Professor of Economics, and express sadness in regard to his passing on 10 November 1998. His was always a strong voice in defense of faculty governance and fairness.

Genna Rae McNeil, Chairperson  
13 November 1998