

**Faculty Grievance Committee  
Annual Report  
September 15, 2000**

**Members:** Roberta A. Dunbar (2001) Chair, Eugenia Eng (2002), Beverly W. Ferreiro (2003), Lynnette Fuller (2002), Melody Harrison (2003), Robert P. Joyce (2002), Melanie Mintzer (2003), Cynthia M. Powell (2001), Melissa Saunders (2003), John Schopler (2001) Past Chair.

**Alternates:** Donald Lauria, Bobbie B. Lubker, Anthony Passannante, and Todd Taylor.

**Members leaving the committee:** Jean S. DeSaix, Vanessa Hodges, Ernest Kraybill, Bobbie B. Lubker, and Dorothy H. Verkerk.

**Report prepared by:** John Schopler (Past Chair) and Roberta A. Dunbar (Chair).

**Committee meetings:** 9/02/99, 12/17/99, 5/02/00, and 7/06/00.

**Committee charge**

"The committee is authorized to hear, mediate and advise with respect to the adjustment of grievances of all persons designated as members of the Faculty..." (The Faculty Code of University Government, July 1999, p. 13.)

**Report of activities**

In the 1999-2000 academic year, the previous chair, John Schopler, received fourteen new inquiries. Of these inquiries four were not pursued after an initial discussion; five others were not pursued after extensive discussions; three were resolved short of filing a formal grievance and two were processed by formal Grievance Committee procedures.

**Interim comment on Resolution 99-8.**

On September 10, 1999 the Faculty Council adopted a resolution authorizing the Faculty Grievance Committee to introduce mediation, through the Orange County Dispute Settlement Center, into the conflict resolution process. This report comprises the first of a two year trial period. Although the services of the Center were not utilized this year, it is the opinion of the past chair that the availability of this option had a positive impact on those disputes informally resolved.