

March 16, 1998
Executive Committee of the Faculty Council
(Elected by Faculty Council)
Annual Report to the Faculty Council

Members: Carl Bose (Pediatrics, '98); Pamela Conover (Political Science, '98); Paul Farel (Physiology, '98); Lillie Searles (Biology, '98); Thomas Clegg (Physics & Astronomy, '99); Sue Estroff (Social Medicine, '99); Laurie McNeil (Physics & Astronomy, '99); Joe Pagano (Cancer Center, '99); Charles Daye (Law, alt. 1997-98 for Donna LeFebvre, Political Science, '00); Abigail Panter (Psychology, '00); Richard Pfaff (History, '00); Stephen Weiss (Computer Science, '00) **Ex Officio:** Pete Andrews (Chair of the Faculty); Joe Ferrell (Secretary of the Faculty)

Meetings: The ECFC met twice monthly throughout the year; one of the meetings each month was normally with Provost Dick Richardson, Executive Vice Chancellor Elson Floyd, and other senior administrators as particular topics warranted. The ECFC also had regular dinner discussions with Chancellor Hooker, and one discussion meeting with President Broad; made a major presentation to the Board of Trustees on faculty needs at their November meeting, and held one joint meeting with the Student Government Cabinet, and one with the University Priorities and Budget Committee.

Charge and Organization: The ECFC is charged in the Code to: 1) serve as an advisory committee for the Chair of the Faculty; 2) represent the Faculty Council and General Faculty in advising the University Administration with respect to issues, such as planning, that the Committee deems important to the University's mission; 3) work with various officers and groups within the University toward the realization of goals set in actions of the Council; and 4) report to the Council on the status of implementation of resolutions of the Council.

Activities this year: ECFC this year has devoted continuing attention to several major issues and initiatives, and has also advised the University administration on faculty concerns with respect to a substantial number of other matters as noted below.

Creation of a University Priorities and Budget Committee: ECFC developed recommendations leading to the Chancellor's creation of a University Priorities and Budget Committee, chaired by the Provost and including strong faculty participation, which has met weekly throughout the academic year, developed a list of proposed University priorities, and begun development of a recommended budget process for the university. ECFC members Pete Andrews and Joe Pagano are among the six faculty members of this committee; ECFC also considered and proposed priorities for UPBC's consideration..

Implementation of the Report of the Task Force on Intellectual Climate: ECFC has continued to discuss and monitor implementation of the Intellectual Climate recommendations. Pete Andrews sits on a working group coordinating implementation initiatives, which includes the Provost, President of the Student Body, and Elizabeth Evans of the Employee Forum. Highlights included presentations to the Executive Council and Council of Deans, a joint meeting between ECFC and the Student Government Cabinet, one entire Faculty Council and

General Faculty meeting devoted to discussion of the IC recommendations, a separate faculty-student forum and later Faculty Council discussion on the proposal for freshman seminars, and numerous other initiatives. An update report was presented to Faculty Council at its November meeting, and a second full update is planned for April. ECFC members serving on the University Priorities and Budget Committee (Andrews and Pagano) also provided continuing input to that body on the implementation of this report.

Diversity and affirmative action: ECFC has continued to monitor and discuss these issues regularly, and has requested a working group to develop a proposed faculty statement on this subject for consideration by Faculty Council. ECFC members Charles Daye, Sue Estroff, and Abigail Panter represent ECFC on this group, which also includes the chairs of the Committee on Black Faculty and Students and the Committee on Community and Diversity.

Information technology and distance learning: ECFC provided faculty concerns to the University administration on several aspects of these initiatives during the course of the year, including the Carolina Computing Initiative and several proposals and pilot initiatives for computer-based distance learning. Pete Andrews also represents the faculty on the University's Technology Council, and Paul Farel and Steve Weiss on the Instructional Technology Advisory Committee.

Other issues discussed:

- *BA in Liberal Studies, 2+2 degree with community colleges:* review and comment on these proposals to the chancellor.
- *Phased retirement:* discussion and comment on proposed policy prepared by the Provost's office and Faculty Welfare Committee in response to UNC General Administration mandate.
- *Post-tenure review:* discussion and comment on proposed policy prepared by the Provost's office and Chancellor's Advisory Committee, in response to UNC General Administration mandate.
- *Impacts of academic calendar changes:* identification of impacts of the recent change mandated by UNCGA, to be shared with faculty of other campuses through Faculty Assembly.
- *Public Safety dignitary security procedures and e-mail privacy:* in response to an incident in the fall, ECFC recommended review of campus police procedures for interacting with protest groups and university policies concerning the privacy of email communications; the former was completed and the second is currently underway.
- *Faculty and student review of UNC commercial relationships:* discussed this topic with University Counsel Susan Ehringhaus, including possibility of creating a working group for further discussion of the issues involved.
- *Fraternity thefts of Christmas decorations:* ECFC discussed faculty concerns regarding this incident with Vice Chancellor Sue Kitchen.
- *Status of lecturers and other fixed-term faculty:* requested consideration of this issue by several standing committees and by Arts and Sciences Chairs' Advisory Committee; under continuing discussion, including discussion of ways to increase the numbers of women who apply for tenure-track positions and ways to make these positions more attractive to women.

- *Guidelines on improper relations between employees and students:* review and comment at the request of the University's Sexual Harassment Officer.
- *Microwave transmitters on University buildings:* ECFC expressed faculty concerns to University administration concerning lack of prior consultation on this proposal, which was subsequently dropped.
- *Faculty input to revision of central campus plan:* ECFC recommended development of a process for assuring widespread faculty input into the consultant's plan development. Tom Clegg represents ECFC on an ongoing basis in these discussions.
- *Faculty input into planning of next major University development campaign:* ECFC met with Vice Chancellor for University Advancement Matt Kupec to begin developing a process for widespread faculty input into the upcoming major development campaign.
- *Faculty input to UNCGA tuition study:* ECFC met with Provost Dick Richardson to discuss the status of the UNCGA tuition study, and to request opportunities for faculty input to this study and to the chancellor's policies for implementing it.

Implementation of Faculty Council resolutions: ECFC has continued to monitor implementation of Faculty Council resolutions by those to whom they were directed. The recommendations of the Task Force on Intellectual Climate were discussed above. The resolution on reform of the faculty hearings and discharge procedure was approved by the Chancellor and Trustees, and has been sent to the President and Board of Governors for their consideration. The resolution on faculty salary policies continues to be monitored by the Faculty Welfare Committee. Resolutions on the use of the Carolina Course Review were referred to the Educational Policy Committee and will be brought to the Faculty Council

Faculty Governance Web Site: with suggestions from ECFC, the Office of Faculty Governance now has created an up-to-date and useful home page, including the Faculty Code and other documents, minutes and transcripts of Faculty Council meetings, committee structure and current members, links to other useful sites for Faculty Governance information, and other materials.

Liaison with other initiatives: ECFC members also served on other university-wide committees to provide representation from the Council, including among others:

- Academy of Distinguished Teaching Scholars working group (Laurie McNeil)
- Advising review committee (Pete Andrews)
- Affirmative action working group (Charles Daye, Sue Estroff, Abigail Panter)
- Buildings and Grounds, central campus plan development (Tom Clegg)
- Instructional Technology Advisory Committee (Paul Farel, Steve Weiss)
- Intellectual Climate implementation group (Pete Andrews)
- Status of Women (Abigail Panter)
- Technology Council (Pete Andrews)
- University Priorities and Budget Committee (Pete Andrews, Joe Pagano)