

**Status of Women Committee
Annual Report
December 1, 2003**

Members:

Name	School/Department	Term
Etta Pisano –Chair	Radiology & Biomedical Engineering	2005
Virginia Dickie	Allied Health Sciences	2004
Annegret Fauser	Music	2004
Julie Fishell	Dramatic Art	2004
Keith Muller	Biostatistics	2006
Margaret Lanchantin	Exercise & Sport Science	2005
Peter Rock	Medicine	2005
Thomas Whitmore	Geography	2004

Meeting Dates: May 2, 2003, October 1, 2003, November 24, 2003

Committee Charge: “ [The committee] addresses ongoing concerns of women faculty members, identifies obstacles to achievement and maintenance of equality in the representation and status of women on the faculty, and proposes steps for overcoming these obstacles.” (Faculty Code, Section 4-22)

Report of Activities:

Fall Semester, 2003

The Committee proposed a resolution to respond to the salary equity study issue and has been monitoring the responses to the issues from around campus.

The Committee also voted to support the efforts to bring maternity leave to 9 month employees.

The Committee discussed how the university might better support women faculty and agreed that other women’s groups around campus (AWFP, APWIMS, the Women’s Center) should be encouraged to create “survival manuals” for new women faculty.

The Committee is currently evaluating the UNC benefits package compared to other comparable universities.