

## **Annual Report**

### University Committee on Appointments, Promotions, and Tenure

The University Committee on Appointments, Promotions, and Tenure (APT) provides a final campus-wide faculty review of all tenure-track appointments, promotions, and tenure decisions before they are forwarded to the Board of Trustees. The Committee is new, created to perform the APT responsibilities previously performed by the Chancellor's Advisory Committee. The Committee reports to the Provost.

In its first half year, the Committee has:

- 1) worked on developing its own procedures and policies for reviewing personnel decisions.
- 2) reviewed all of the appointments, promotions and tenure decisions brought before the Committee.
- 3) initiated a systematic review of the appointment, promotion, and tenure documents for each of the Schools and the College. The focus has been on making sure that the definitions and expectations are clearly presented. Another goal of the review is to identify parts of the various documents that could be reasonably expected to be common across the various campus units.
- 4) reviewed and discussed selected policies relevant to the APT process, including the School of Medicine's "tenure contingent upon the availability of funds" policy.

Respectfully submitted,

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