

December 20, 1999
Chancellor's Advisory Committee
Elected Committee
Annual Report

Members: Noelle Granger, Co-Chair (1997-2000); Christopher Martens, Co-Chair (1998-2000); Pamela Conover (1999-2000); Bobbi Owen (1997-2000); Paul Farel (1998-2001); Leslie Walton (1998-2001); Judith Bennett (1999-2002); Carl Bose (1999-2002); and Jane Brown (1999-2002). The Chair of the Faculty, Richard Andrews, and Secretary of the Faculty, Joe Ferrell, are also members.

Full Committee meetings since the last report: 1/13/99, 2/10/99, 3/3/99, 4/7/99, 5/5/99, 6/9/99, 7/7/99, 8/11/99, 10/6/99, 11/3/99, 12/8/99.

Report prepared by: Noelle Granger and Christopher Martens, Co-Chairs

Committee charge:

The Faculty Code of University Government states that the Advisory Committee "shall be advisory to the Chancellor in faculty personnel decisions, program planning and assessment, resource planning and allocations, and other matters which are deemed important by the Chancellor or the Committee." The Code also directs the committee to nominate candidates for open seats on the Executive Committee of the Faculty Council and for the positions of Chair of the Faculty and Secretary of the Faculty.

Previous Faculty Council questions or charges: none

Report of Activities:

A subcommittee of the CAC met several times to consider fixed term faculty issues. Paul Farel, chair of the subcommittee, presented the subcommittee's suggested guidelines for appointment and promotion of fixed term faculty to the entire committee for discussion and amendment. The amended guidelines were submitted to Susan Ehringhaus, Senior Counsel for the University, for her comments and input. Following a meeting of Ms. Ehringhaus with the full committee, the report was returned to the subcommittee for further consideration.

The Committee reviewed and approved the Report of the Task Force on Student Evaluations of Teaching.

The Committee established a standard order for faculty tenure and promotion (Personel Actions) packets and was introduced to InPower, the automated human resource system which will soon be online.

Several discussions were held to consider topics of special interest for the Committee for 1999-2000. Chosen for focused attention were: Campus leadership, planning and budgetary processes, faculty recruitment/ retention/ flexibility, Carolina Campaign and Board of governors/ Legislature issues.

An informal subgroup (Bose, Farel, Granger, Martens) of the CAC met several times to discuss the concept of part-time tenure and greater flexibility in the tenure process. Dr. Roberta Williams, Chair of Pediatrics, requested discussion time with the CAC because lack of flexibility in the tenure clock and part-time status options have become important issues in her department and possibly all of Health Affairs. She participated in the first two meetings of the subgroup. The ideas generated were then presented to the entire committee for consideration and discussion of what further action, if any, the CAC should take. This discussion is ongoing.

The Committee has begun the nomination process for candidates for Chair of the Faculty, the election for which is in 2000. There was discussion of the nature of the position, including 1) creating the position of Vice-Chair to overlap by one year; 2) recognizing the greater time load currently required by the position (up to 50%); 3) providing funding to support the greater percentage time of the position.

The Committee investigated and discussed the School of Medicine's recognition of administrative accomplishments in its stated criteria and promotion. It also recommended that a reminder be sent to chairs and deans that if personnel action packets are not received in a timely fashion, action on the proposed tenure/promotions will be delayed.