

Faculty Welfare Committee
Annual Report
February 22, 2002

Current Members: Adaora Adimora (2003), Doug Elvers (2002), chair; John Galassi (2002), Laura Hanson (2003), Diane Kjervik (2002), Beth Kurtz-Costes (2004), Michael Peck (2004), Judy White (2003).

Members leaving the committee during the past year: Steven Bachenheimer, Robert Joyce, Stephen Leonard, Michael Symons.

Annual report prepared by: Doug Elvers, Chair. This report covers the period February 2001 through January 2002.

Committee Charge: "The committee works for and reports on the improvement of faculty working conditions, including salary and benefits." *Faculty Code of University Government, 4-15.*

Report of Activities:

1. In cooperation with Lynn Williford and OIR, a report was prepared of an analysis of faculty salaries within departments. The report findings were presented to Faculty Council at its September 2001 meeting.
2. A resolution has been made in addressing inconsistencies between 12 month faculty vacation time and EPA non-faculty vacation time.
3. Consideration has been given to the University setting up its own health insurance plan.
4. Current discussions are underway regarding (a) parental leave policies and (b) retirement options.